

**Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010**

**PAHO**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>
Total %	59.2	75.0	49.0	57.7	37.8	39.3	35.3	36.5	0.0	40.4	0.0	0.0	30.0	66.7
Total percentage point change	15.8		8.8		1.6		1.2		40.4		0.0		36.7	

<b>Average annual increment (Percentage Points)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>	
Dec. 2001 – Dec. 2010	1.6	0.9	0.2	0.1	4.0	0.0	3.7	

<b>Year at which gender parity will be reached at current rate of change</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 2001 – Dec. 2010 average annual increment	Reached	Reached	2078	2123	2012	Stagnant	Reached

<b>Year at which gender parity will be reached at a 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	2015	2017	2015	2035	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage points)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	2.1	2.7	1.9	10.0	Reached

\* Source: CEB Table 11 – 31 December 2001 and 31 December 2010