

**Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010**

**UNHCR**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>	<b>2001</b>	<b>2010</b>
Total %	58.2	46.3	44.3	43.1	31.1	43.2	21.0	37.0	38.2	37.5	42.9	38.5	0.00	50.0
Total percentage point change	-12.0		-1.1		12.2		16.0		-0.7		-4.4		50.00	

<b>Average annual increment (Percentage Point)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Dec. 2001 – Dec. 2010	-1.2	-0.1	1.2	1.6	-0.1	-0.4	5.0

<b>Year at which gender parity will be reached at current rate of change</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 2001 – Dec. 2010 average annual increment	Never Reached	Never Reached	2016	2018	Never Reached	Never Reached	Reached

<b>Year at which gender parity will be reached at a 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
2012	2013	2013	2017	2016	2016	Reached

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage points)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
0.7	1.4	1.4	2.6	2.5	2.3	Reached

\* Source: CEB Table 11 – 31 December 2001 and 31 December 2010