

Representation of women in the Professional and higher categories in the entities of the United Nations system at Headquarters (HQ) and Non- Headquarters (non-HQ), contracts of one year or more, 31 December 2007 and 31 December 2009 (number and percentage)

2009	UG				Total UG	D-2				Total D-2	D-1				Total D-1	P-5				Total P-5	P-4				Total P-4	P-3				Total P-3
	HQ		Non HQ			HQ		Non HQ			HQ		Non HQ			HQ		Non HQ			HQ		Non HQ			HQ		Non HQ		
Organization	#	%	#	%	#	#	%	#	%	#	#	%	#	%	#	#	%	#	%	#	#	%	#	%	#	#	%	#	%	#
FAO	2	15.4	2	50.0	4	5	15.6	5	38.5	10	11	18.6	1	3.2	12	63	28.0	26	14.9	89	92	31.2	31	17.9	123	117	50.0	19	25.3	136
IAEA	1	12.5	0	0.0	1	4	22.2	0	0.0	4	2	9.5	1	50.0	3	38	14.9	0	0.0	38	81	21.5	3	23.1	84	73	29.6	3	17.6	76
ICAO	0	0.0	0	0.0	0	3	60.0	0	0.0	3	0	0.0	1	11.1	1	5	14.7	1	11.1	6	31	29.5	8	19.5	39	15	53.6	1	12.5	16
ICJ	0	0.0	0	0.0	0	1	100.0	0	0.0	1	0	0.0	0	0.0	0	1	20.0	0	0.0	1	5	41.7	0	0.0	5	12	70.6	0	0.0	12
ICSC	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	3	100.0	3	0.0	0	2	33.3	0	0.0	2	0	0.0	0	0.0	0
IFAD	1	50.0	0	0.0	1	4	36.4	0	0.0	4	4	30.8	1	100.0	5	21	26.9	0	0.0	21	23	37.7	2	100.0	25	40	70.2	4	100.0	44
ILO	3	37.5	2	50.0	5	6	30.0	1	50.0	7	21	50.0	9	39.1	30	55	35.7	30	31.9	85	76	45.5	30	37.5	106	52	56.5	13	59.1	65
IMO*	0	0.0	0	0.0	0	3	50.0	0	0.0	3	2	11.1	0	0.0	2	13	32.5	0	0.0	13	10	37.0	0	0.0	10	17	58.6	0	0.0	17
ITC	1	100.0	0	0.0	1	0	0.0	0	0.0	0	2	66.7	0	0.0	2	6	20.0	0	0.0	6	11	34.4	0	0.0	11	12	37.5	0	0.0	12
ITC-ILO	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	5	38.5	0	0.0	5	7	36.8	0	0.0	7	11	39.3	0	0.0	11
ITU*																														
PAHO	2	66.7	0	0.0	2	0	0.0	0	0.0	0	8	42.1	8	38.1	16	20	48.8	10	28.6	30	34	45.9	43	35.0	77	32	59.3	13	54.2	45
United Nations	18	26.9	11	22.0	29	27	26.0	7	16.7	34	81	30.6	51	22.2	132	290	34.2	150	23.2	440	710	41.4	460	31.1	1170	835	50.2	629	33.4	1464
UNAIDS	1	33.3	0	0.0	1	1	25.0	1	25.0	2	10	52.6	4	26.7	14	20	41.7	26	30.6	46	27	56.3	35	51.5	62	19	61.3	6	37.5	25
UNDP	5	50.0	0	0.0	5	11	36.7	10	21.3	21	39	49.4	60	31.9	99	84	45.9	157	35.4	241	105	55.6	125	33.1	230	108	67.9	118	42.8	226
UNESCO	2	18.2	0	0.0	2	5	35.7	2	18.2	7	10	31.3	6	17.6	16	48	40.3	13	34.2	61	67	47.5	27	38.6	94	94	60.6	47	48.5	141
UNFPA	3	100.0	0	0.0	3	3	25.0	2	66.7	5	14	60.9	14	34.1	28	69	54.3	54	45.8	123	0	0.0	42	40.8	42	20	71.4	26	47.3	46
UNHCR	2	66.7	0	0.0	2	5	41.7	0	0.0	5	14	43.8	20	33.3	34	31	38.3	41	35.7	72	87	46.8	123	38.9	210	77	51.3	171	37.7	248
UNICEF	2	50.0	0	0.0	2	5	41.7	9	45.0	14	16	44.4	28	41.8	44	61	47.3	153	41.2	214	85	56.3	313	46.2	398	67	58.8	240	52.6	307
UNIDO	0	0.0	0	0.0	0	1	20.0	0	0.0	1	7	31.8	2	16.7	9	5	9.4	6	25.0	11	15	26.3	2	14.3	17	25	40.3	2	25.0	27
UNITAR	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	1	100.0	1	4	44.4	0	0.0	4	2	28.6	0	0.0	2	4	66.7	0	0.0	4
UNJSPF	0	0.0	0	0.0	0	1	50.0	0	0.0	1	0	0.0	0	0.0	0	7	43.8	0	0.0	7	8	30.8	0	0.0	8	10	38.5	0	0.0	10
UNOPS	0	0.0	0	0.0	0	0	0.0	0	0.0	0	2	50.0	3	10.7	5	1	16.7	12	20.0	13	3	27.3	26	23.4	29	10	40.0	40	24.0	50
UNRWA	1	50.0	0	0.0	1	0	0.0	0	0.0	0	4	30.8	1	16.7	5	3	15.8	0	0.0	3	26	40.0	2	16.7	28	6	54.5	18	56.3	24
UNU	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	1	7.1	1	2	50.0	3	27.3	5
UPU	0	0.0	0	0.0	0	0	0.0	0	0.0	0	2	25.0	0	0.0	2	2	25.0	0	0.0	2	5	20.0	0	0.0	5	8	21.1	0	0.0	8
WFP	3	60.0	0	0.0	3	9	47.4	1	4.5	10	12	35.3	17	28.3	29	27	32.1	55	42.6	82	62	53.9	76	32.9	138	71	51.8	138	34.4	209
WHO	6	40.0	1	16.7	7	9	22.0	3	37.5	12	29	25.2	20	19.6	49	149	38.2	96	25.9	245	183	53.7	159	33.6	342	114	61.0	57	41.6	171
WIPO	1	12.5	0	0.0	1	3	16.7	0	0.0	3	2	6.7	0	0.0	2	30	29.1	0	0.0	30	63	40.6	0	0.0	63	70	57.4	0	0.0	70
WMO	0	0.0	0	0.0	0	2	20.0	0	0.0	2	3	27.3	0	0.0	3	9	21.4	0	0.0	9	11	30.6	0	0.0	11	8	50.0	0	0.0	8
WTO	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	0	0.0	0	0.0	0	5	38.5	0	0.0	5	7	53.8	0	0.0	7
<b>Total Women #</b>	<b>54</b>	<b>16</b>	<b>70</b>	<b>108</b>	<b>41</b>	<b>149</b>	<b>295</b>	<b>248</b>	<b>543</b>	<b>1070</b>	<b>833</b>	<b>1903</b>	<b>1836</b>	<b>1508</b>	<b>3344</b>	<b>1936</b>	<b>1548</b>	<b>3484</b>												
<b>Total Women %</b>																														

Source: Data Submitted by entities

\*IMO submitted incomplete data. ITU did not submit data

P-2				Total P-2	P-1				Total P-1	2009 Total (UG-P1)				Grand Total of Women 2007	Grand Total of Women 2009	% of women Dec. 2007	% of women Dec. 2008	% of women Dec. 2009	% Change 2007-2009
HQ		Non HQ			HQ		Non HQ			HQ		Non HQ							
#	%	#	%	#	#	%	#	%	#	%	#	%	#	#	%	%	%	%	
86	65.6	21	46.7	107	0	0.0	1	14.3	1	376	37.8	106	20.3	412	482	28.6	30.1	31.8	3.2
17	39.5	0	0.0	17	3	60.0	0	0.0	3	219	22.5	7	17.9	186	226	22.8	22.4	22.3	-0.5
18	69.2	5	71.4	23	0	0.0	0	0.0	0	72	34.8	16	21.6	88	88	31.0	29.8	31.3	0.3
7	58.3	0	0.0	7	0	0.0	0	0.0	0	26	53.1	0	0.0	21	26	47.7	51.1	53.1	5.4
1	100.0	0	0.0	1	0	0.0	0	0.0	0	6	33.3	0	0.0	7	6	35.0	36.8	33.3	-1.7
23	60.5	0	0.0	23	1	33.3	0	0.0	1	117	44.5	7	70.0	118	124	45.0	45.1	45.4	0.4
14	66.7	0	0.0	14	0	0.0	0	0.0	0	227	45.0	87	38.3	406	314	41.5	40.9	43.0	1.5
18	78.3	0	0.0	18	0	0.0	0	0.0	0	63	43.8	0	0.0	61	63	41.5		43.8	2.3
18	52.9	0	0.0	18	2	40.0	0	0.0	2	52	38.0	0	0.0	33	52	35.5	38.6	36.6	1.1
9	75.0	0	0.0	9	0	0.0	0	0.0	0	32	42.7	0	0.0	26	32	35.1	38.4	42.7	7.6
														97	0	31.7		29.8	
14	58.3	7	58.3	21	1	50.0	8	72.7	9	111	50.9	89	39.4	159	200	39.4	43.8	45.0	5.6
451	61.1	401	49.0	761	16	64.0	8	53.3	19	2428	44.8	1717	33.2	2642	4145	37.4	39.9	38.7	1.3
1	100.0	0	0.0	1	0	0.0	0	0.0	0	79	51.3	72	38.3	159	151	48.8	48.8	44.2	-4.6
53	69.7	113	57.9	166	0	0.0	3	75.0	3	405	55.8	586	38.3	732	991	38.8	41.8	43.8	5.0
107	74.3	21	47.7	128	7	53.8	3	75.0	10	340	54.1	119	39.9	453	459	47.6	47.7	49.5	1.9
9	75.0	35	77.8	44	0	0.0	2	100.0	2	118	57.5	175	47.7	274	293	52.0	52.0	51.2	-0.8
10	47.6	65	47.4	75	0	0.0	0	0.0	0	226	46.6	420	38.7	607	646	39.4	40.3	41.1	1.7
51	64.6	120	68.2	171	1	50.0	4	50.0	5	288	54.6	867	48.8	1155	1155	48.2	49.0	50.2	2.0
9	47.4	3	20.0	12	0	0.0	0	0.0	0	69	30.1	15	19.5	70	84	25.1	24.1	27.5	2.4
3	50.0	0	0.0	3	0	0.0	0	0.0	0	13	43.3	1	25.0	15	14	51.7	44.4	41.2	-10.5
0	0.0	0	0.0	0	0	0.0	0	0.0	0	26	35.6	0	0.0	24	26	39.3	38.1	35.6	-3.7
2	25.0	15	37.5	17	0	0.0	0	0.0	0	18	32.1	96	23.5	121	114	24.6	25.3	24.6	0.0
4	80.0	14	93.3	18	0	0.0	0	0.0	0	44	37.6	35	53.8	57	79	37.0	38.4	43.4	6.4
1	25.0	1	50.0	2	0	0.0	0	0.0	0	3	15.0	5	10.9	6	8	10.9	13.2	12.1	1.2
5	50.0	0	0.0	5	3	60.0	0	0.0	3	25	25.5	0	0.0	19	25	45.2	21.9	25.5	-19.7
37	59.7	64	48.9	101	1	100.0	0	0.0	1	222	48.6	351	36.0	39	573	20.5	39.9	40.0	19.5
15	60.0	40	56.3	55	0	0.0	8	61.5	8	505	45.3	384	32.5	18	889	39.1	37.8	38.8	-0.3
28	73.7	0	0.0	28	0	0.0	0	0.0	0	197	41.8	0	0.0	493	197	37.7	42.8	41.6	3.9
4	50.0	0	0.0	4	0	0.0	0	0.0	0	37	29.4	0	0.0	731	37	42.2	27.5	27.6	-14.6
2	40.0	0	0.0	2	1	50.0	0	0.0	1	15	37.5	0	0.0	188	15	27.1	39.0	37.5	10.4
<b>1017</b>		<b>925</b>		<b>1942</b>	<b>36</b>		<b>37</b>		<b>73</b>	<b>6359</b>		<b>5155</b>		<b>9417</b>	<b>11514</b>				