

Web Annex 4

**Change in the representation of women in the United Nations entities for the period 2000-2009**

<b>Entity</b>	<b>P-1 to P-5 level</b>	<b>D-1 and above</b>
UNDP	1	16
FAO	8.5	5.2
ICAO	8.6	16.7
IFAD	9.4	21.4
IAEA	5.7	4.7
UNIDO	5.1	19.7
UN	3.7	0.5
UNFPA	-1.4	8.6
UNOPS	4.9	8.7
UNHCR	2	2.1
UNICEF	8.2	8.9
UNITAR	13.2	8.9
UNRWA	23.1	19.7
ITC	9.3	11
ICSC	7.9	-8.8
ICJ	28.3	33.3
UNU	-8	-7.8
ILO	7.4	9.3
ICAT	8	7.2
WFP	8.8	9
UNESCO	6.3	7.2
WHO	7.3	6.4
PAHO	0	1.3
UNAIDS	12.6	11.3
UPU	2.1	2.4
ITU	9	9
WMO	4.9	7.6
IMO	10.3	8.1
WIPO	11.1	11.1
UNJSPF	-2	-4.1
UNWTO	3.7	4.5
<b>Cumulative percentage change</b>	<b>7.1</b>	<b>8.4</b>

Data submitted by UN entities