

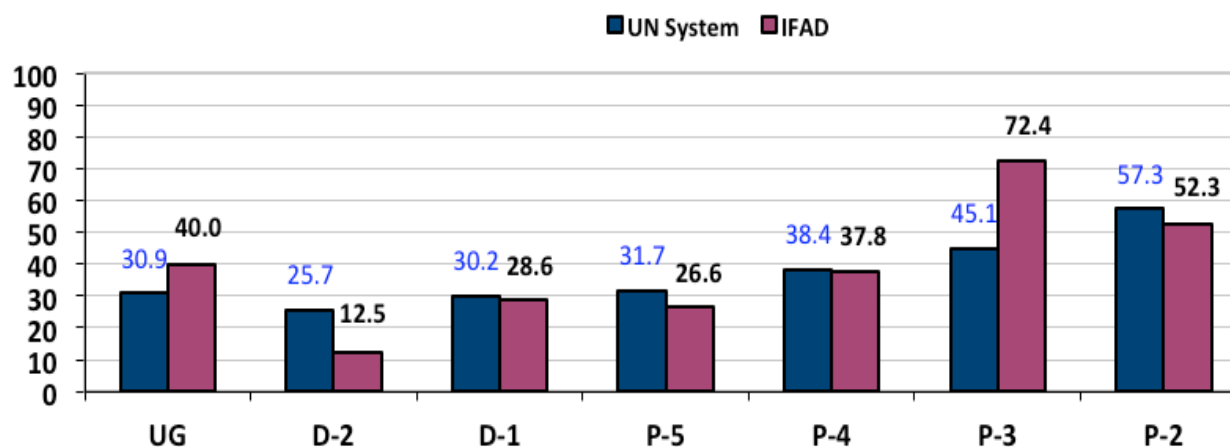
## UN Women

### The Status of Women in the United Nations System and IFAD

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	IFAD
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and IFAD(Dec 2010)



\*30 of 31 entities submitted data

\*\*UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (57.3%) level**.

Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in IFAD** constituted:

- **42.9%** (121 out of 282) of all staff in the professional and higher categories with appointments of one year or more.
- **25.9%** (7 out of 27) of all staff at the **D-1 level and above**.
- **44.7%** (114 out of 255) of all staff at the **P level**.

**Gender balance** has only been achieved or exceeded at P3(72.4%)level, P2(52.3%)level.

Largest increase: UG(**40.0%** from **0.0%** in Dec. 2001 to **40.0%** in Dec. 2010)

Largest decrease: D2(**-12.5%** from 25.0% in Dec 2001 to **12.5%** in Dec 2010)

**Trends in the representation of women in the Professional and higher categories – 2001 to 2010**

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in IFAD** the proportion of women appointed increased by **6.2 percentage points**, from **36.7%** (61 out of 166) in 2001 to **42.9%** (121 out of 282) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	40.0	40.0	4.0
D-2	25.0	12.5	-12.5	-1.3
D-1	16.7	28.6	11.9	1.2
P-5	17.9	26.6	8.7	0.9
P-4	45.7	37.8	-7.8	-0.8
P-3	57.1	72.4	15.3	1.5
P-2	63.3	52.3	-11.1	-1.1
P-1	-	-	-	-