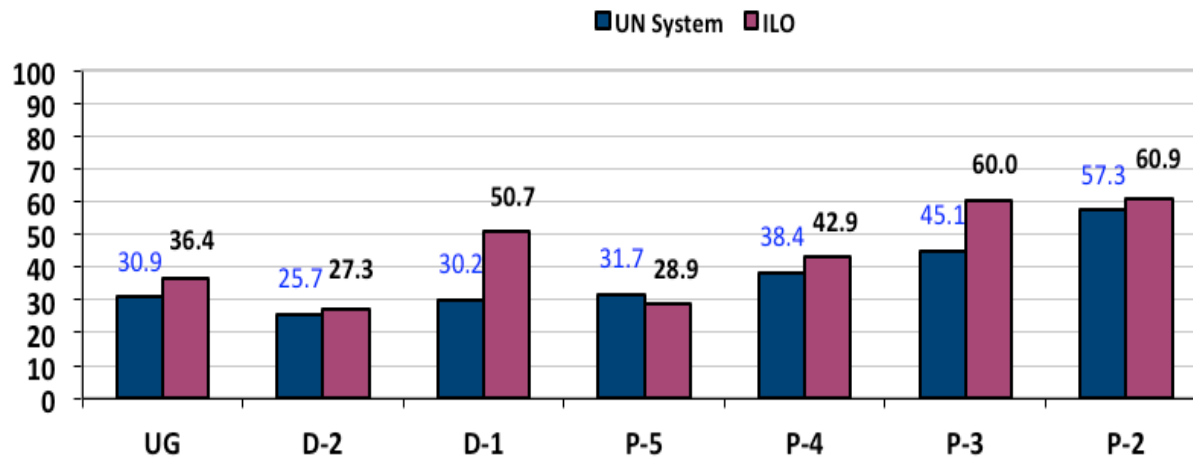


UN Women

The Status of Women in the United Nations System and ILO (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	ILO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and ILO (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women in the UN system constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.

Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women in ILO constituted:

- **43.3%** (443 out of 1022) of all staff in the professional and higher categories with appointments of one year or more.
- **44.1%** (45 out of 102) of all staff at the **D-1 level and above**.
- **43.3%** (398 out of 920) of all staff at the **P level**.

Gender balance has only been achieved or exceeded D1(50.7%)level, P3(60.0%)level, P2(60.9%)level.

Largest increase: **D1(26.6%** from 24.1% in Dec. 2001 to 50.7% in Dec. 2010)

Largest decrease: **P2 (-1.7%** from 62.6% in Dec 2001 to 60.9% in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

During the period **2001- 2010 in ILO** the proportion of women appointed increased by **6.8 percentage points**, from **36.5%** (372 out of 1019) in 2001 to **43.3%** (443 out of 1022) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	16.7	36.4	19.7	2.0
D-2	19.0	27.3	8.2	0.8
D-1	24.1	50.7	26.6	2.7
P-5	22.0	28.9	6.9	0.7
P-4	42.6	42.9	0.3	0.0
P-3	50.3	60.0	9.7	1.0
P-2	62.6	60.9	-1.7	-0.2
P-1	-	-	-	-