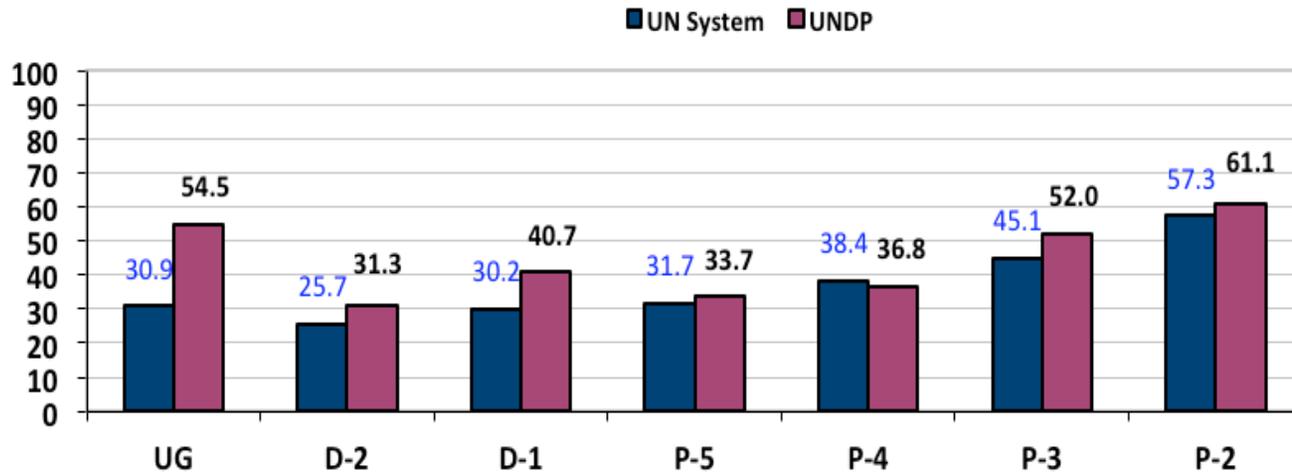


UN WOMEN

The Status of Women in the United Nations System and UNDP (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNDP
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UNDP (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.
Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNDP** constituted:

- **42.1%** (1037 out of 2465) of all staff in the professional and higher categories with appointments of one year or more.
- **39.0%** (140 out of 219) of all staff at the **D-1 level and above**.
- **42.6%** (897 out of 2106) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at the **UG (54.5%) level, P-3(52.0%) level, P-2(61.1%) level**.
Largest increase: **D1 (18.8%** from **21.8%** in Dec. 2001 to **40.7%** in Dec. 2010)
Largest decrease: **P-4 (-7.1%** from **43.9%** in Dec 2001 to **36.9%** in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

During the period **2001- 2010 in UNDP**, the proportion of women increased by **5.2 percentage points**, from **36.9%** (341 out of 925) in 2001 to **42.1%** (1037 out of 2465) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	50.0	54.5	4.5	0.5
D-2	20.3	31.3	10.9	1.1
D-1	21.8	40.7	18.8	1.9
P-5	34.1	33.7	-0.5	0.0
P-4	43.9	36.8	-7.1	-0.7
P-3	34.5	52.0	17.5	1.7
P-2	55.6	61.1	5.5	0.6
P-1	-	-	-	-