

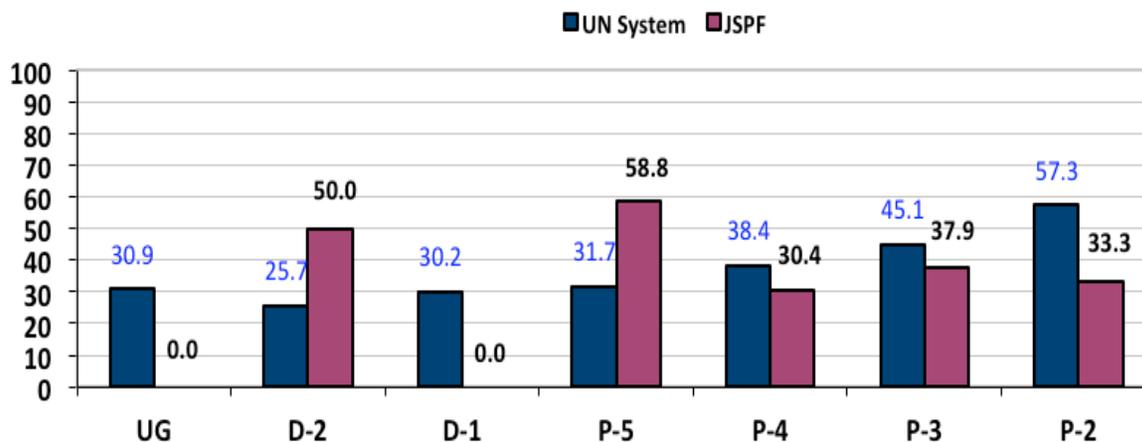
## UN Women

### The Status of Women in the United Nations System and UNJSPF

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UNJSPF
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and JSPF (Dec 2010)



\*30 of 31 entities submitted data

\*\*UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (57.3%) level**.  
**Largest increase:** UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)  
**Smallest increase:** P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UNJSPF** constituted:

- **37.5%** (30 out of 80) of all staff in the professional and higher categories with appointments of one year or more.
- **12.5%** (1 out of 8) of all staff at the **D-1 level and above**.
- **40.3%** (29 out of 72) of all staff at the **P level**.

**Gender balance** has only been achieved or exceeded at D2(50.0%)level, P5(58.8%)level.  
**Largest increase:** D2 (**50.0%** from 0% in Dec. 2001 to 50.0% in Dec. 2010)  
**Largest decrease:** P5 (**-41.2%** from 100.0% in Dec 2001 to 58.8% in Dec 2010)

***Trends in the representation of women in the Professional and higher categories – 2001 to 2010***

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in UNJSPF** the proportion of women appointed decreased by **26.5 percentage points**, from **64.0%** (16 out of 25) in 2001 to **37.5%** (30 out of 80) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	0.0	0.0	0.0
D-2	0.0	50.0	50.0	5.0
D-1	25.0	0.0	-25.0	-2.5
P-5	100.0	58.8	-41.2	-4.1
P-4	70.0	30.4	-39.6	-4.0
P-3	71.4	37.9	-33.3	-3.3
P-2	0.0	33.3	-33.3	3.3
P-1	-	-	-	-