

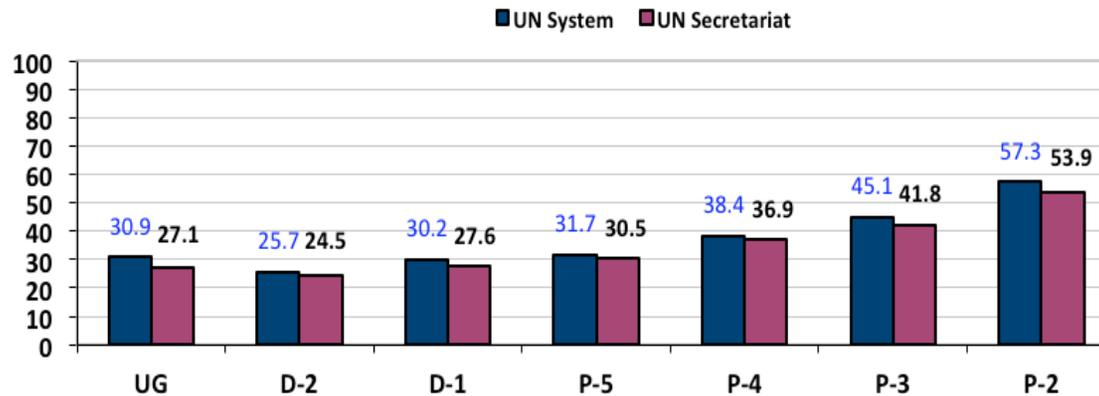
The Status of Women in the United Nations System and UN Secretariat
(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM

UN SECRETARIAT

Gender distribution of staff in the Professional and higher categories

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UN Secretariat (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.

Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UN Secretariat** constituted:

- **39.1%** (3918 out of 10,011) of all staff in the professional and higher categories with appointments of one year or more.
- **26.9%** (207 out of 769) of all staff at the **D-1 level and above**.
- **40.2%** (3711 out of 9242) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at the **P-2 (53.9%) level**.

Largest increase: UG (**17.1%** from **10.0%** in Dec. 2001 to **27.1%** in Dec. 2010)

Smallest increase: D-1 (**1.7%** from **25.9%** in Dec 2001 to **27.6%** in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in UN**, the proportion of women increased by **5.2 percentage points**, from **33.9%** (2190 out of 6454) in 2000 to **39.1%** (3918 out of 10,011) in 2010

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	10.0	27.1	17.1	1.7
D-2	21.2	24.5	3.3	0.3
D-1	25.9	27.6	1.7	0.2
P-5	26.4	30.5	4.2	0.4
P-4	30.6	36.9	6.3	0.6
P-3	37.6	41.8	4.2	0.4
P-2	48.0	53.9	5.9	0.6
P-1	-	-	-	-