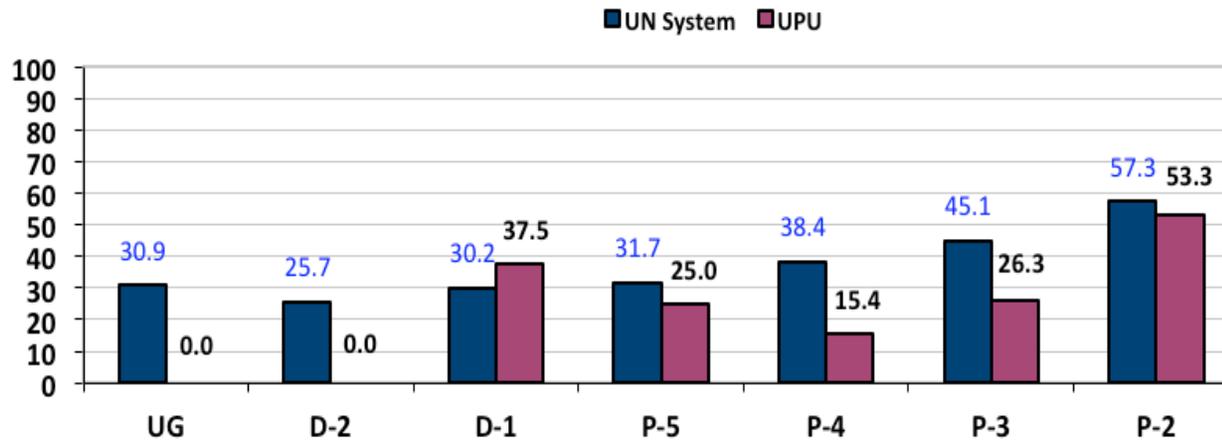


## UN Women

### The Status of Women in the United Nations System and UPU (from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	UPU
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and UPU (Dec 2010)



\*30 of 31 entities submitted data

\*\*UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

**Gender balance** has only been achieved at the **P-2 (57.3%) level**.

Largest increase: **UG (15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: **P-2 (4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in UPU** constituted:

- **27.0%** (27 out of 100) of all staff in the professional and higher categories with appointments of one year or more.
- **23.1%** (3 out of 13) of all staff at the **D-1 level and above**.
- **27.6%** (24 out of 87) of all staff at the **P level**.

**Gender balance** has only been achieved or exceeded at **P2(53.3%)level**.

Largest increase: **D1(37.5%** from **0.0%** in Dec. 2001 to **37.5%** in Dec. 2010)

Largest decrease: **D2(-33.3%** from 33.3% in Dec 2001 to **0.0%** in Dec 2010)

**Trends in the representation of women in the Professional and higher categories – 2001 to 2010**

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in UPU** the proportion of women appointed increased by **4.6 percentage points**, from **22.4%** (17 out of 76) in 2001 to **27.0%** (27 out of 100) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	0.0	0.0	0.0
D-2	33.3	0.0	-33.3	-3.3
D-1	0.0	37.5	37.5	3.8
P-5	11.1	25.0	13.9	1.4
P-4	23.8	15.4	-8.4	-0.8
P-3	29.0	26.3	-2.7	-0.3
P-2	33.3	53.3	20.0	2.0
P-1	-	-	-	-