

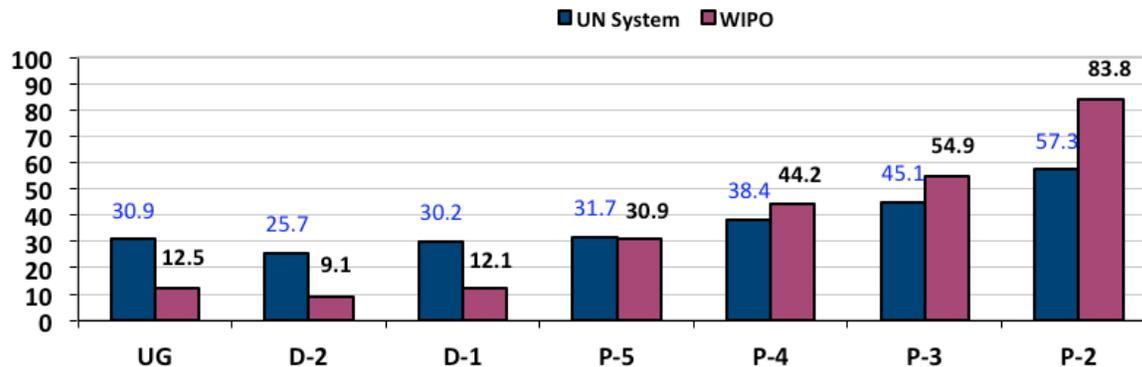
UN Women

The Status of Women in the United Nations System and WIPO

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	WIPO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and WIPO(Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.

Largest increase: **UG (15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)

Smallest increase: **P-2 (4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in WIPO** constituted:

- **43.3%** (206 out of 475) of all staff in the professional and higher categories with appointments of one year or more.
- **11.5%** (6 out of 52) of all staff at the **D-1 level and above**.
- **47.3%** (200 out of 423) of all staff at the **P level**.

Gender balance has only been achieved or exceeded at P3(54.9%)level, P2(83.8%)level.

Largest increase: **P2(37.6%** from 46.2% in Dec. 2001 to 83.8% in Dec. 2010)

Largest decrease: **D1(-37.9%** from 50.0% in Dec 2001 to 12.1% in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in WIPO** the proportion of women appointed increased by **3.6 percentage points**, from **39.8%** (72 out of 181) in 2001 to **43.4%** (206 out of 475) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	14.3	12.5	-1.8	-0.2
D-2	0.0	9.1	9.1	0.9
D-1	50.0	12.1	-37.9	-3.8
P-5	12.9	30.9	18.0	1.8
P-4	32.8	44.2	11.3	1.1
P-3	67.4	54.9	-12.5	-1.2
P-2	46.2	83.8	37.6	3.8
P-1	-	-	-	-