

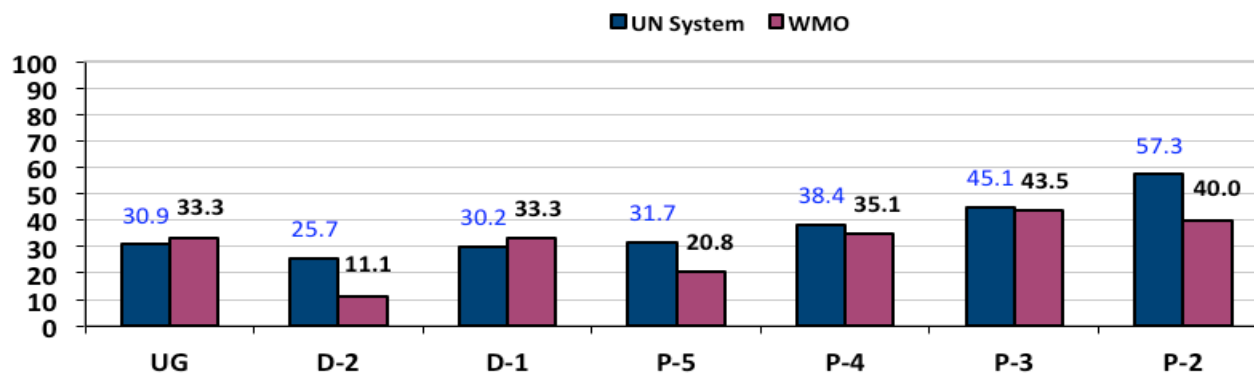
UN Women

The Status of Women in the United Nations System and WMO

(from 1 January 2001 to 31 December 2010)

THE UNITED NATIONS SYSTEM	WMO
<i>Gender distribution of staff in the Professional and higher categories</i>	

Percentage comparison of women in the professional and higher categories with appointments of one year or more in the United Nations system and WMO (Dec 2010)



*30 of 31 entities submitted data

**UG stands for "Ungraded" and combines the ranks of Secretary-General, Under-Secretary-General, Assistant Secretary-General, Director-General, Deputy Director-General and Assistant Director-General

As of 31 December 2010, women **in the UN system** constituted:

- **40.3%** (12,005 out of 29,763) of all staff in the professional and higher categories with appointments of one year or more.
- **22.7%** (784 out of 2,674) of all staff at the **D-1 level and above**.
- **29.3%** (11,221 out of 27,089) of all staff at the **P level**;

Gender balance has only been achieved at the **P-2 (57.3%) level**.
Largest increase: UG (**15.2%** from 15.6% in Dec 2001 to 30.9% in Dec 2010)
Smallest increase: P-2 (**4.0%** from 53.3% in Dec 2001 to 57.3% in Dec 2010)

As of 31 December 2010, women **in WMO** constituted:

- **30.3%** (43 out of 142) of all staff in the professional and higher categories with appointments of one year or more.
- **25.0%** (6 out of 24) of all staff at the **D-1 level and above**.
- **31.4%** (37 out of 118) of all staff at the **P level**.

Gender balance has **NOT** been achieved or exceeded
Largest increase: UG and D1(**33.3%** from **0.0%** in Dec. 2001 to **33.3%** in Dec. 2010)
Largest decrease: P2(**-26.7%** from 66.7% in Dec 2001 to **40.0%** in Dec 2010)

Trends in the representation of women in the Professional and higher categories – 2001 to 2010

During the period **2001-2010 in the UN system**, the proportion of women appointed increased by **6.8 percentage points**, from **33.5%**(6,407 out of 19,098) in 2001 to **40.3%** (12,005 out of 29,763) in 2010.

During the period **2001- 2010 in WMO** the proportion of women appointed increased by **8.2 percentage points**, from **22.0%** (26 out of 118) in 2001 to **30.3%** (43out of 142) in 2010.

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	15.6	30.9	15.2	1.5
D-2	20.8	25.7	4.8	0.5
D-1	21.3	30.2	8.9	0.9
P-5	24.1	31.7	7.6	0.8
P-4	31.3	38.4	7.1	0.7
P-3	40.3	45.1	4.8	0.5
P-2	53.3	57.3	4.0	0.0
P-1	-	-	-	-

Level	% of women as of 31 Dec 2001	% of women as of 31 Dec 2010	Total change 2001-2010 (percentage points)	Average annual change 2001-2010 (percentage points)
UG	0.0	33.3	33.3	3.3
D-2	12.5	11.1	-1.4	-0.1
D-1	0.0	33.3	33.3	3.3
P-5	18.9	20.8	1.9	0.2
P-4	21.4	35.1	13.7	1.4
P-3	53.8	43.5	-10.4	-1.0
P-2	66.7	40.0	-26.7	-2.7
P-1	-	-	-	-