

## Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010

### ICAO

Representation of women (Percentage)														
	P2		P3		P4		P5		D1		D2		UG	
	2001	2010	2001	2010	2001	2010	2001	2010	2001	2010	2001	2010	2001	2010
Total %	51.6	60.5	35.9	44.7	18.7	25.7	5.6	14.6	0.0	10.5	0.0	75.0	0.0	0.0
Total change %	8.9		8.8		7.0		9.0		10.5		75.0		0.0	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	UG	
Dec. 2001 – Dec. 2010	0.9	0.9	0.7	0.9	1.1	7.5	0.0	

Year at which gender parity will be reached							
	P2	P3	P4	P5	D1	D2	UG
At Dec. 2001 – Dec. 2010 average annual increment	Reached	2016	2045	2050	2048	Reached	Never Reached

By meeting 2% annual increase							
	P2	P3	P4	P5	D1	D2	UG
	Reached	2013	2022	2028	2030	Reached	2035

Required average annual increase to achieve 50% gender balance in all categories by 2016 (percentage)							
	P2	P3	P4	P5	D1	D2	UG
	Reached	5.3	24.3	35.4	6.6	-4.2	8.3

\* Source: CEB Table 11 – 31 December 2001 and 31 December 2010