

Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010

UNHCR

Representation of women (Percentage)														
	P2		P3		P4		P5		D1		D2		UG	
	2001	2010												
Total %	58.2	46.3	44.3	43.1	31.1	43.2	21.0	37.0	38.2	37.5	42.9	38.5	0.00	50.0
Total change %	-12.0		-1.1		12.2		16.0		-0.7		-4.4		50.00	

Average annual increment (Percentage)							
	P2	P3	P4	P5	D1	D2	UG
Dec. 2001 – Dec. 2010	-1.2	-0.1	1.2	1.6	-0.1	-0.4	5.0

Year at which gender parity will be reached							
	P2	P3	P4	P5	D1	D2	UG
At Dec. 2001 – Dec. 2010 average annual increment	Never Reached	Never Reached	2016	2018	Never Reached	Never Reached	Reached

By meeting 2% annual increase						
P2	P3	P4	P5	D1	D2	UG
2012	2013	2013	2017	2016	2016	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2016 (percentage)						
P2	P3	P4	P5	D1	D2	UG
0.6	1.1	1.1	2.2	2.1	1.9	Reached

* Source: CEB Table 11 – 31 December 2001 and 31 December 2010