

**Status of Women in the UN System at a Glance – 31 December 2003 – 31 December 2010**

**UNWTO**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>2003</b>	<b>2010</b>	<b>203</b>	<b>2010</b>										
Total %	40.0	42.9	44.4	45.5	23.1	65.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total change %	2.9		1.0		39.4		0.0		0.0		0.0		00	

<b>Average annual increment (Percentage)</b>								
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>	
Dec. 2001 – Dec. 2010	0.4	0.1	4.9	0.0	0.0	0.0	0.0	0.0

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 2003 – Dec. 2010 average annual increment	2030	2046	2007	Never Reached	Never Reached	Never Reached	Never Reached

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
2014	2012	2004	2035	2035	2035	2035

<b>Required average annual increase to achieve 50% gender balance in all categories by 2016 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
7.1	4.5	-12.5	50.0	8.3	8.3	8.3

\* Source: CEB Table 11 – 31 December 2003 and 31 December 2010