

**Status of Women in the UN System at a Glance – 31 December 2001 – 31 December 2010**

**WIPO**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>2001</b>	<b>2010</b>												
Total %	46.2	83.8	67.4	54.9	32.8	44.2	12.9	30.9	50.0	12.1	0.0	9.1	14.3	12.5
Total change %	37.6		-12.5		11.3		18.0		-37.9		9.1		-1.8	

<b>Average annual increment (Percentage)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Dec. 2001 – Dec. 2010	3.8	-1.2	1.1	1.8	-3.8	0.9	-0.2

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 2001 – Dec. 2010 average annual increment	Reached	Reached	2015	2021	Never Reached	2055	Never Reached

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	2013	2020	2029	2030	2029

<b>Required average annual increase to achieve 50% gender balance in all categories by 2016 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	Reached	5.8	19.1	6.3	6.8	6.3

\* Source: CEB Table 11 – 31 December 2001 and 31 December 2010