

ICAO

Gender distribution of all staff(P1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

| Country                | USG |   | ASG |   | D2 |   | D1 |   | P5 |    | P4 |    | P3 |   | P2/P1 |    | Total Number of Women | Grand Total | Percentage of Women |
|------------------------|-----|---|-----|---|----|---|----|---|----|----|----|----|----|---|-------|----|-----------------------|-------------|---------------------|
|                        | F   | M | F   | M | F  | M | F  | M | F  | M  | F  | M  | F  | M | F     | M  |                       |             |                     |
| Afghanistan            |     |   |     |   |    |   |    | 1 |    |    |    | 2  |    |   |       |    | 0                     | 3           | 0                   |
| Albania                |     |   |     |   |    |   |    |   |    | 1  |    |    | 3  | 1 |       |    | 3                     | 5           | 60                  |
| Algeria                |     |   |     |   |    |   | 1  |   | 1  |    |    |    | 3  | 1 |       |    | 3                     | 6           | 50                  |
| Andorra                |     |   |     |   |    |   |    |   |    |    |    |    |    |   |       |    | 0                     | 0           | 0                   |
| Angola                 |     |   |     |   |    |   |    |   |    | 1  |    |    |    | 1 |       |    | 0                     | 2           | 0                   |
| Antigua and Barbuda    |     |   |     |   |    |   | 1  |   |    |    |    |    |    |   |       |    | 1                     | 1           | 100                 |
| Argentina              |     |   |     |   |    |   |    | 2 |    | 4  |    | 1  | 1  | 2 | 4     |    | 5                     | 14          | 35.71               |
| Armenia                |     |   |     |   |    |   |    |   |    |    |    | 2  |    |   |       |    | 0                     | 2           | 0                   |
| Australia              |     |   |     |   |    |   | 2  | 1 | 7  |    |    | 6  |    | 2 | 4     |    | 5                     | 22          | 22.73               |
| Austria                |     |   |     |   |    |   | 1  |   | 2  |    |    | 2  |    | 2 |       |    | 0                     | 7           | 0                   |
| Azerbaijan             |     |   |     |   |    |   |    |   |    |    |    | 1  |    |   |       |    | 0                     | 1           | 0                   |
| Bahrain                |     |   |     |   |    |   |    |   |    |    |    |    |    |   |       |    | 0                     | 0           | 0                   |
| Bangladesh             |     |   |     |   |    | 1 |    |   |    | 2  |    |    |    | 1 |       |    | 0                     | 4           | 0                   |
| Barbados               |     |   |     |   |    |   |    |   |    |    |    |    |    |   |       |    | 0                     | 0           | 0                   |
| Belarus                |     |   |     |   |    |   |    |   |    |    |    |    |    |   |       |    | 0                     | 0           | 0                   |
| Belgium                |     |   |     |   |    | 1 |    | 1 | 2  | 14 | 3  | 12 | 5  | 3 |       | 12 | 10                    | 53          | 18.87               |
| Belize                 |     |   |     |   |    |   |    |   |    |    |    | 1  |    | 1 |       |    | 0                     | 2           | 0                   |
| Benin                  |     |   |     |   |    |   | 1  |   |    |    |    | 1  |    | 2 |       | 4  | 1                     | 8           | 12.5                |
| Bhutan                 |     |   |     |   |    |   |    |   |    |    |    | 1  |    |   |       |    | 0                     | 1           | 0                   |
| Bolivia                |     |   |     |   |    |   |    |   |    | 1  | 1  |    |    | 1 | 4     | 4  | 5                     | 11          | 45.45               |
| Bosnia and Herzegovina |     |   |     |   |    |   |    |   |    |    |    | 1  |    | 1 | 8     |    | 8                     | 10          | 80                  |
| Botswana               |     |   |     |   |    |   |    |   | 1  |    |    | 1  |    |   |       |    | 1                     | 2           | 50                  |
| Brazil                 |     |   |     | 1 |    |   | 2  | 3 | 3  |    |    | 5  |    | 1 | 4     |    | 7                     | 19          | 36.84               |
| Brunei                 |     |   |     |   |    |   |    |   |    |    |    |    |    |   |       |    | 0                     | 0           | 0                   |
| Bulgaria               |     |   |     |   |    |   |    |   |    |    | 1  | 1  | 1  | 1 |       |    | 2                     | 4           | 50                  |
| Burkina Faso           |     |   |     |   |    |   |    |   |    | 2  |    | 1  |    |   |       |    | 0                     | 3           | 0                   |
| Burundi                |     |   |     |   |    |   |    |   |    |    | 1  |    | 1  |   | 4     |    | 6                     | 6           | 100                 |
| Cambodia               |     |   |     |   |    |   | 1  |   |    |    |    |    |    |   |       |    | 0                     | 1           | 0                   |
| Cameroon               |     |   |     |   |    |   |    |   | 1  | 2  |    |    |    | 2 |       |    | 1                     | 5           | 20                  |

| Country                            | USG |   | ASG |   | D2 |   | D1 |   | P5 |    | P4 |   | P3 |   | P2/P1 |   | Total Number of Women | Grand Total | Percentage of Women |
|------------------------------------|-----|---|-----|---|----|---|----|---|----|----|----|---|----|---|-------|---|-----------------------|-------------|---------------------|
|                                    | F   | M | F   | M | F  | M | F  | M | F  | M  | F  | M | F  | M | F     | M |                       |             |                     |
| Canada                             |     |   |     |   |    | 1 |    | 1 | 4  | 14 | 3  | 9 | 5  | 5 | 4     | 4 | 16                    | 50          | 32                  |
| Cape Verde                         |     |   | 1   |   |    |   |    |   |    |    |    |   |    |   |       |   | 1                     | 1           | 100                 |
| Central African Republic           |     |   |     |   |    |   |    |   | 1  |    |    |   |    |   |       |   | 1                     | 1           | 100                 |
| Chad                               |     |   |     |   |    |   |    |   | 1  |    |    |   |    |   |       | 4 | 1                     | 5           | 20                  |
| Chile                              |     |   |     |   |    | 1 |    |   | 2  | 1  |    | 2 |    |   |       |   | 2                     | 6           | 33.33               |
| China                              |     |   |     | 1 |    | 1 |    | 2 | 1  | 2  | 1  | 5 | 4  | 4 | 4     |   | 10                    | 25          | 40                  |
| Colombia                           |     |   |     |   |    | 1 |    |   |    | 2  |    | 1 | 3  | 1 |       |   | 4                     | 8           | 50                  |
| Comoros                            |     |   |     |   |    |   |    |   |    |    |    | 1 |    |   |       |   | 0                     | 1           | 0                   |
| Congo (Democratic Republic of the) |     |   |     |   |    |   |    |   |    | 2  |    | 2 |    |   |       |   | 0                     | 4           | 0                   |
| Congo (Republic of the)            |     |   |     |   |    |   |    | 1 |    |    |    | 3 |    |   |       |   | 0                     | 4           | 0                   |
| Cook Island                        |     |   |     |   |    |   |    |   |    |    |    |   |    |   |       |   | 0                     | 0           | 0                   |
| Costa Rica                         |     |   |     |   |    |   |    |   |    | 1  |    |   |    |   |       | 4 | 0                     | 5           | 0                   |
| Cote d'Ivoire                      |     |   |     |   |    |   |    | 1 |    | 2  | 1  | 2 | 1  | 1 |       |   | 2                     | 8           | 25                  |
| Croatia                            |     |   |     |   |    |   |    |   |    |    |    | 1 |    |   |       |   | 0                     | 1           | 0                   |
| Cuba                               |     |   |     |   |    |   |    |   | 1  |    | 1  |   |    |   |       |   | 2                     | 2           | 100                 |
| Cyprus                             |     |   |     |   |    |   |    |   |    |    |    |   |    |   |       |   | 0                     | 0           | 0                   |
| Czech Republic                     |     |   |     |   |    |   |    |   |    |    |    | 1 | 1  | 1 |       |   | 1                     | 3           | 33.33               |
| Denmark                            |     |   |     |   |    | 1 |    |   | 2  | 1  | 3  | 3 | 1  | 1 |       | 4 | 6                     | 16          | 37.5                |
| Djibouti                           |     |   |     |   |    |   |    |   |    |    |    | 1 |    |   |       |   | 1                     | 1           | 100                 |
| Dominica                           |     |   |     |   |    |   |    |   | 2  |    |    |   |    |   |       |   | 2                     | 2           | 100                 |
| Dominican Republic                 |     |   |     |   |    |   |    |   |    |    | 1  | 1 |    |   |       |   | 1                     | 2           | 50                  |
| East Timor                         |     |   |     |   |    |   |    |   |    |    |    |   |    |   |       |   | 0                     | 0           | 0                   |
| Ecuador                            |     |   |     |   |    |   |    |   |    |    |    | 2 |    |   |       |   | 0                     | 2           | 0                   |
| Egypt                              |     |   |     | 1 |    |   |    |   |    | 1  | 1  | 3 |    | 2 | 8     | 4 | 9                     | 20          | 45                  |
| El Salvador                        |     |   |     |   |    |   |    |   |    | 2  |    |   | 1  |   |       |   | 1                     | 3           | 33.33               |
| Equatorial Guinea                  |     |   |     |   |    |   |    |   |    |    |    |   |    |   |       |   | 0                     | 0           | 0                   |
| Eritrea                            |     |   |     |   |    |   |    |   |    |    |    | 1 |    |   |       |   | 0                     | 1           | 0                   |
| Estonia                            |     |   |     |   |    |   |    |   |    |    |    |   |    |   |       |   | 0                     | 0           | 0                   |
| Ethiopia                           |     |   |     |   |    |   |    |   |    | 3  |    | 1 |    | 2 |       |   | 0                     | 6           | 0                   |
| Federated States of Micronesia     |     |   |     |   |    |   |    |   |    |    |    |   |    |   |       |   | 0                     | 0           | 0                   |
| Fiji                               |     |   |     |   |    |   |    |   |    | 1  |    |   |    |   |       |   | 0                     | 1           | 0                   |
| Finland                            |     |   |     | 1 |    |   |    |   | 3  | 1  |    | 4 | 1  | 1 | 12    |   | 16                    | 23          | 69.57               |

| Country       | USG |   | ASG |   | D2 |   | D1 |   | P5 |    | P4 |    | P3 |    | P2/P1 |    | Total Number of Women | Grand Total | Percentage of Women |
|---------------|-----|---|-----|---|----|---|----|---|----|----|----|----|----|----|-------|----|-----------------------|-------------|---------------------|
|               | F   | M | F   | M | F  | M | F  | M | F  | M  | F  | M  | F  | M  | F     | M  |                       |             |                     |
| France        |     |   |     | 1 |    | 1 | 1  | 2 | 11 | 21 | 10 | 20 | 14 | 9  | 24    | 8  | 60                    | 122         | 49.18               |
| Gabon         |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    |       |    | 0                     | 1           | 0                   |
| Georgia       |     |   |     |   |    |   |    |   |    |    | 1  |    | 2  |    |       |    | 3                     | 3           | 100                 |
| Germany       |     |   |     | 1 | 1  | 1 | 2  | 2 | 5  | 21 | 12 | 23 | 4  | 14 | 36    | 4  | 60                    | 126         | 47.62               |
| Ghana         |     |   |     |   |    |   |    |   |    | 3  |    |    |    |    |       |    | 0                     | 3           | 0                   |
| Greece        |     |   |     |   |    | 2 |    |   | 1  | 1  |    | 1  |    | 1  |       |    | 1                     | 6           | 16.67               |
| Grenada       |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    |       |    | 0                     | 1           | 0                   |
| Guatemala     |     |   |     |   |    |   |    |   |    | 1  |    | 2  | 1  |    | 4     |    | 5                     | 8           | 62.5                |
| Guinea        |     |   |     |   |    |   |    |   |    | 2  |    | 1  |    | 1  |       |    | 0                     | 4           | 0                   |
| Guinea-Bissau |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    |       |    | 0                     | 1           | 0                   |
| Guyana        |     |   |     |   |    |   |    |   |    | 3  |    |    |    |    | 4     |    | 4                     | 7           | 57.14               |
| Haiti         |     |   |     |   |    |   |    |   |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Honduras      |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    |       |    | 0                     | 1           | 0                   |
| Hungary       |     |   |     |   |    |   |    |   | 1  | 1  |    |    |    |    | 4     |    | 5                     | 6           | 83.33               |
| Iceland       |     |   |     |   |    | 1 |    |   |    |    |    | 1  | 1  |    |       |    | 1                     | 3           | 33.33               |
| India         |     |   |     | 1 |    | 1 |    |   |    | 6  | 3  | 5  | 2  | 1  | 4     | 24 | 9                     | 47          | 19.15               |
| Indonesia     |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    | 4     |    | 5                     | 5           | 100                 |
| Iran          |     |   |     |   |    | 1 |    |   |    |    |    | 2  |    |    |       |    | 0                     | 3           | 0                   |
| Iraq          |     |   |     |   |    |   |    |   |    | 1  | 1  | 1  |    | 2  |       |    | 1                     | 5           | 20                  |
| Ireland       |     |   |     |   |    |   |    | 1 | 1  | 1  | 5  | 3  | 2  | 1  |       | 4  | 8                     | 18          | 44.44               |
| Israel        |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    |       |    | 0                     | 1           | 0                   |
| Italy         |     |   |     | 1 | 1  | 1 | 1  | 7 | 7  | 22 | 15 | 38 | 21 | 23 | 84    | 72 | 129                   | 293         | 44.03               |
| Jamaica       |     |   |     |   |    |   |    |   |    |    | 1  | 1  |    |    |       |    | 1                     | 2           | 50                  |
| Japan         |     |   |     | 1 |    | 1 | 2  | 2 | 1  | 2  | 2  | 12 | 7  | 5  | 8     | 28 | 20                    | 71          | 28.17               |
| Jordan        |     |   |     |   |    |   |    |   |    | 1  |    |    |    |    |       |    | 0                     | 1           | 0                   |
| Kazakhstan    |     |   |     |   |    |   |    |   |    |    | 1  |    |    |    |       |    | 1                     | 1           | 100                 |
| Kenya         |     |   |     |   |    |   |    |   |    | 1  | 2  | 3  | 1  | 1  | 4     | 16 | 7                     | 28          | 25                  |
| Kiribati      |     |   |     |   |    |   |    |   |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Korea, North  |     |   |     |   |    |   |    |   |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Korea, South  |     |   |     |   |    |   |    | 1 |    | 1  |    |    |    | 3  |       | 4  | 0                     | 9           | 0                   |
| Kosovo        |     |   |     |   |    |   |    |   |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Kuwait        |     |   |     |   |    |   |    |   |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |

| Country                                     | USG |   | ASG |   | D2 |   | D1 |   | P5 |   | P4 |    | P3 |   | P2/P1 |    | Total Number of Women | Grand Total | Percentage of Women |       |
|---|-----|---|-----|---|----|---|----|---|----|---|----|----|----|---|-------|----|-----------------------|-------------|---------------------|-------|
|   | F   | M | F   | M | F  | M | F  | M | F  | M | F  | M  | F  | M | F     | M  |                       |             |                     |       |
| Kyrgyz Republic                             |     |   |     |   |    |   |    |   |    |   | 2  |    |    |   |       |    | 2                     | 2           | 100                 |       |
| Laos  |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Latvia                                      |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Lebanon                                     |     |   |     |   |    |   |    | 1 | 1  | 1 | 2  | 2  |    |   |       | 4  | 4                     | 7           | 15                  | 46.67 |
| Lesotho                                     |     |   |     |   |    |   |    |   |    | 1 |    |    |    |   |       | 4  |                       | 4           | 5                   | 80    |
| Liberia                                     |     |   |     |   |    |   |    |   |    |   |    | 1  | 1  |   |       |    | 1                     | 2           | 50                  |       |
| Libya                                       |     |   |     |   |    |   |    |   |    | 1 |    | 1  |    |   |       |    | 0                     | 2           | 0                   |       |
| Liechtenstein                               |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Lithuania                                   |     |   |     |   |    |   |    |   |    |   |    | 1  |    |   |       | 4  | 0                     | 5           | 0                   |       |
| Luxembourg                                  |     |   |     |   |    |   |    |   |    | 1 | 1  |    |    | 1 |       |    | 1                     | 3           | 33.33               |       |
| Macedonia (the former Yugoslav Republic of) |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       | 4  | 4                     | 4           | 100                 |       |
| Madagascar                                  |     |   |     |   | 1  |   |    |   |    | 1 |    |    |    | 1 | 2     |    | 2                     | 5           | 40                  |       |
| Malawi                                      |     |   |     |   |    | 1 |    | 1 |    |   |    |    |    |   | 1     |    | 4                     | 0           | 7                   | 0     |
| Malaysia                                    |     |   |     |   |    |   |    |   |    |   |    | 1  | 2  |   |       |    | 1                     | 3           | 33.33               |       |
| Maldives                                    |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Mali  |     |   |     | 1 |    |   |    |   |    | 1 |    | 1  |    |   |       |    | 0                     | 3           | 0                   |       |
| Malta                                       |     |   |     |   |    |   |    |   |    |   |    |    |    | 1 |       |    | 0                     | 1           | 0                   |       |
| Marshall Islands                            |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Mauritania                                  |     |   |     |   |    |   |    | 1 |    |   |    |    | 2  | 1 |       |    | 0                     | 4           | 0                   |       |
| Mauritius                                   |     |   |     |   |    |   |    |   |    |   |    |    |    | 1 | 4     |    | 4                     | 5           | 80                  |       |
| Mexico                                      |     |   |     |   | 1  |   |    |   |    | 1 | 5  | 1  | 4  | 1 | 1     |    | 4                     | 14          | 28.57               |       |
| Moldova                                     |     |   |     |   |    |   |    |   |    |   |    | 1  | 1  |   |       |    | 1                     | 2           | 50                  |       |
| Monaco                                      |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Mongolia                                    |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Montenegro                                  |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Morocco                                     |     |   |     |   |    | 1 |    | 4 |    | 8 |    | 5  |    | 2 |       |    | 0                     | 20          | 0                   |       |
| Mozambique                                  |     |   |     |   |    |   |    | 1 |    | 1 |    |    |    |   |       |    | 0                     | 2           | 0                   |       |
| Myanmar (Burma)                             |     |   |     |   |    |   |    |   |    |   |    |    |    |   |       |    | 0                     | 0           | 0                   |       |
| Namibia                                     |     |   |     |   |    |   |    | 1 |    |   |    |    |    |   |       |    | 0                     | 1           | 0                   |       |
| Nepal                                       |     |   |     |   |    |   |    |   |    | 6 |    | 3  |    |   |       |    | 0                     | 9           | 0                   |       |
| Netherlands                                 |     |   |     |   |    |   |    | 1 | 3  | 9 | 3  | 10 |    | 4 | 24    | 12 | 30                    | 66          | 45.45               |       |
| New Zealand                                 |     |   |     |   |    |   |    | 3 |    | 1 | 1  | 1  | 2  | 1 |       |    | 3                     | 9           | 33.33               |       |

| Country                        | USG |   | ASG |   | D2 |   | D1 |   | P5 |   | P4 |   | P3 |   | P2/P1 |    | Total Number of Women | Grand Total | Percentage of Women |       |
|--------------------------------|-----|---|-----|---|----|---|----|---|----|---|----|---|----|---|-------|----|-----------------------|-------------|---------------------|-------|
|                                | F   | M | F   | M | F  | M | F  | M | F  | M | F  | M | F  | M | F     | M  |                       |             |                     |       |
| Nicaragua                      |     |   |     |   |    |   |    |   |    |   |    | 1 |    | 2 |       |    | 0                     | 3           | 0                   |       |
| Niger                          |     |   |     |   |    |   | 1  |   | 2  |   | 2  |   |    |   |       | 12 | 0                     | 17          | 0                   |       |
| Nigeria                        |     |   |     |   |    |   | 1  | 1 |    |   | 1  |   |    | 2 |       |    | 1                     | 5           | 20                  |       |
| Norway                         |     |   |     |   |    |   |    |   | 1  |   | 1  | 1 |    |   |       | 12 | 8                     | 14          | 23                  | 60.87 |
| Oman                           |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Pakistan                       |     |   |     |   |    | 1 |    | 2 |    |   | 2  | 1 | 1  |   |       |    | 1                     | 7           | 14.29               |       |
| Palestine                      |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Panama                         |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Papua New Guinea               |     |   |     |   |    |   |    |   |    |   |    | 2 |    |   |       |    | 0                     | 2           | 0                   |       |
| Paraguay                       |     |   |     |   |    |   |    |   |    |   |    |   | 1  |   |       |    | 1                     | 1           | 100                 |       |
| Peru                           |     |   |     |   |    | 1 |    | 1 | 1  |   |    | 1 |    |   |       | 8  | 1                     | 12          | 8.33                |       |
| Philippines                    |     |   |     |   |    |   |    |   |    | 1 | 3  | 4 | 3  | 1 | 8     | 4  | 14                    | 24          | 58.33               |       |
| Poland                         |     |   |     |   |    |   |    |   |    | 1 |    |   |    |   |       | 4  | 0                     | 5           | 0                   |       |
| Portugal                       |     |   |     |   |    |   | 1  | 1 |    |   | 1  | 2 |    | 1 |       | 4  | 2                     | 10          | 20                  |       |
| Qatar                          |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Romania                        |     |   |     |   |    |   |    |   |    |   | 1  |   | 1  |   |       |    | 2                     | 2           | 100                 |       |
| Russia                         |     |   |     |   |    |   | 1  | 1 |    | 1 |    | 1 | 2  | 1 |       |    | 3                     | 7           | 42.86               |       |
| Rwanda                         |     |   |     |   |    |   |    |   |    | 2 |    | 1 |    |   |       |    | 0                     | 3           | 0                   |       |
| Saint Lucia                    |     |   |     | 1 |    |   |    |   |    |   |    | 1 |    |   |       |    | 2                     | 2           | 100                 |       |
| Saint Kitts and Nevis          |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Saint Vincent & the Grenadines |     |   |     |   |    |   |    |   |    |   | 1  |   |    |   |       |    | 0                     | 1           | 0                   |       |
| Samoa                          |     |   |     |   |    |   |    |   |    |   | 1  |   |    |   |       |    | 0                     | 1           | 0                   |       |
| San Marino                     |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Sao Tome & Principe            |     |   |     |   |    |   |    |   |    |   | 1  |   |    |   |       |    | 0                     | 1           | 0                   |       |
| Saudi Arabia                   |     |   |     |   |    |   |    |   |    |   |    | 1 |    |   |       |    | 0                     | 1           | 0                   |       |
| Senegal                        |     |   |     |   |    |   |    | 1 | 1  | 4 |    |   | 1  | 1 | 4     |    | 6                     | 12          | 50                  |       |
| Serbia                         |     |   |     |   |    |   |    |   |    | 1 |    |   |    | 1 | 4     |    | 4                     | 6           | 66.67               |       |
| Seychelles                     |     |   |     |   |    |   |    |   |    | 1 |    |   |    | 1 |       |    | 0                     | 2           | 0                   |       |
| Sierra Leone                   |     |   |     |   |    |   |    |   |    | 1 |    | 1 |    |   |       |    | 0                     | 2           | 0                   |       |
| Singapore                      |     |   |     |   |    |   |    |   |    |   |    |   |    |   |       |    | 0                     | 0           | 0                   |       |
| Slovakia                       |     |   |     | 1 |    |   |    |   |    |   |    |   |    | 1 | 1     |    | 2                     | 3           | 66.67               |       |
| Slovenia                       |     |   |     |   |    |   |    |   |    |   |    |   |    | 1 |       |    | 1                     | 1           | 100                 |       |

| Country              | USG |   | ASG |   | D2 |   | D1 |    | P5 |    | P4 |    | P3 |    | P2/P1 |    | Total Number of Women | Grand Total | Percentage of Women |
|----------------------|-----|---|-----|---|----|---|----|----|----|----|----|----|----|----|-------|----|-----------------------|-------------|---------------------|
|                      | F   | M | F   | M | F  | M | F  | M  | F  | M  | F  | M  | F  | M  | F     | M  |                       |             |                     |
| Solomon Islands      |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Somalia              |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| South Africa         |     |   |     |   |    |   |    | 1  |    | 1  |    | 1  | 1  |    | 8     | 4  | 9                     | 16          | 56.25               |
| Spain                |     |   |     | 1 | 1  |   |    |    | 1  | 7  | 4  | 8  | 5  | 8  | 36    | 12 | 47                    | 83          | 56.63               |
| Sri Lanka            |     |   |     |   |    |   |    |    |    | 1  |    | 2  |    |    |       |    | 0                     | 3           | 0                   |
| stateless            |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Sudan                |     |   |     |   |    |   |    |    |    | 6  |    | 1  | 1  | 1  |       |    | 1                     | 9           | 11.11               |
| Suriname             |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Swaziland            |     |   |     |   |    |   |    |    |    |    |    |    | 1  |    |       |    | 1                     | 1           | 100                 |
| Sweden               |     |   | 1   |   | 1  |   | 1  | 2  | 2  | 1  | 5  | 2  | 3  | 12 | 8     | 18 | 38                    | 47.37       |                     |
| Switzerland          |     |   |     |   | 1  |   |    | 2  | 1  | 2  | 5  |    | 1  | 4  | 4     | 8  | 20                    | 40          |                     |
| Syria                |     |   |     |   |    |   | 1  |    |    |    |    |    | 1  |    |       | 0  | 2                     | 0           |                     |
| Taiwan               |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       |    | 0                     | 0           | 0                   |
| Tajikistan           |     |   |     |   |    |   |    |    |    |    |    |    |    | 4  |       | 4  | 4                     | 100         |                     |
| Tanzania             |     |   |     | 1 | 1  |   |    |    | 1  |    | 1  |    | 1  | 4  |       | 5  | 9                     | 55.56       |                     |
| Thailand             |     |   |     |   |    |   |    | 1  | 1  |    |    |    |    |    |       | 1  | 2                     | 50          |                     |
| The Bahamas          |     |   |     |   |    |   |    | 1  |    |    |    |    |    |    |       | 1  | 1                     | 100         |                     |
| The Gambia           |     |   |     |   | 1  |   |    |    | 2  |    | 1  |    |    |    |       | 0  | 4                     | 0           |                     |
| Togo                 |     |   |     |   |    |   |    |    |    |    |    | 2  |    |    | 4     | 0  | 6                     | 0           |                     |
| Tonga                |     |   |     |   |    |   | 1  |    |    |    |    |    |    |    |       | 0  | 1                     | 0           |                     |
| Trinidad and Tobago  |     |   |     |   |    |   |    |    |    | 1  | 2  |    |    |    |       | 1  | 3                     | 33.33       |                     |
| Tunisia              |     |   |     |   | 1  |   | 2  |    | 4  |    | 5  |    | 2  |    |       | 0  | 14                    | 0           |                     |
| Turkey               |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       | 0  | 0                     | 0           |                     |
| Turkmenistan         |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       | 0  | 0                     | 0           |                     |
| Tuvalu               |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       | 0  | 0                     | 0           |                     |
| Uganda               |     |   |     |   | 1  |   |    |    |    |    | 3  |    |    | 4  |       | 5  | 8                     | 62.5        |                     |
| Ukraine              |     |   |     |   |    |   |    |    |    |    |    |    | 2  |    |       | 0  | 2                     | 0           |                     |
| uncoded              |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       | 0  | 0                     | 0           |                     |
| United Kingdom       |     |   |     |   | 3  |   | 9  | 5  | 31 | 5  | 26 | 6  | 8  | 16 | 12    | 32 | 121                   | 26.45       |                     |
| United States        |     |   |     | 2 | 7  | 2 | 10 | 12 | 31 | 17 | 32 | 16 | 14 | 36 | 16    | 85 | 195                   | 43.59       |                     |
| United Arab Emirates |     |   |     |   |    |   |    |    |    |    |    |    |    |    |       | 0  | 0                     | 0           |                     |
| Uruguay              |     |   |     |   |    |   |    | 1  | 2  |    |    |    | 1  |    |       | 1  | 4                     | 25          |                     |

| Country    | USG |   | ASG |    | D2 |    | D1 |    | P5 |     | P4  |     | P3  |     | P2/P1 |     | Total Number of Women | Grand Total | Percentage of Women |       |
|------------|-----|---|-----|----|----|----|----|----|----|-----|-----|-----|-----|-----|-------|-----|-----------------------|-------------|---------------------|-------|
|            | F   | M | F   | M  | F  | M  | F  | M  | F  | M   | F   | M   | F   | M   | F     | M   |                       |             |                     |       |
| Uzbekistan |     |   |     |    |    |    |    |    |    |     |     |     |     | 1   |       | 4   |                       | 5           | 5                   | 100   |
| Vanuatu    |     |   |     |    |    |    |    |    |    |     |     |     |     |     | 1     |     |                       | 0           | 1                   | 0     |
| Venezuela  |     |   |     |    |    | 1  |    | 1  |    |     | 1   |     |     |     |       | 4   |                       | 5           | 7                   | 71.43 |
| Vietnam    |     |   |     |    |    |    |    |    |    | 1   |     |     |     |     |       |     |                       | 1           | 1                   | 100   |
| Yemen      |     |   |     |    |    |    |    |    |    | 1   | 1   |     |     |     |       |     |                       | 1           | 2                   | 50    |
| Zambia     |     |   |     |    |    |    |    |    |    |     |     | 1   | 2   |     |       |     | 4                     | 1           | 7                   | 14.29 |
| Zimbabwe   |     |   |     |    |    |    |    |    |    |     |     | 1   | 2   | 1   | 2     |     |                       | 2           | 6                   | 33.33 |
| Total      | 0   | 0 | 4   | 11 | 10 | 35 | 12 | 78 | 89 | 310 | 123 | 345 | 136 | 173 | 432   | 328 |                       | 806         | 2086                | 38.64 |