

## ITCILO

Gender distribution of all staff (D1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Afghanistan								1	0	1	0
Albania									0	0	0
Algeria								1	0	1	0
Andorra									0	0	0
Angola									0	0	0
Antigua and Barbuda							1		1	1	100
Argentina								2	0	2	0
Armenia									0	0	0
Australia								2	0	2	0
Austria								1	0	1	0
Azerbaijan									0	0	0
Bahrain									0	0	0
Bangladesh						1			0	1	0
Barbados									0	0	0
Belarus									0	0	0
Belgium						1		1	0	2	0
Belize									0	0	0
Benin								1	1	1	100
Bhutan									0	0	0
Bolivia									0	0	0
Bosnia and Herzegovina									0	0	0
Botswana									0	0	0
Brazil				1				2	0	3	0
Brunei									0	0	0

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Bulgaria									0	0	0
Burkina Faso									0	0	0
Burundi									0	0	0
Cambodia								1	0	1	0
Cameroon									0	0	0
Canada						1		1	0	2	0
Cape Verde			1						1	1	100
Central African Republic									0	0	0
Chad									0	0	0
Chile						1			0	1	0
China				1		1		2	0	4	0
Colombia					1				1	1	100
Comoros									0	0	0
Congo (Democratic Republic of the)									0	0	0
Congo (Republic of the)								1	0	1	0
Cook Island									0	0	0
Costa Rica									0	0	0
Cote d'Ivoire								1	0	1	0
Croatia									0	0	0
Cuba									0	0	0
Cyprus									0	0	0
Czech Republic									0	0	0
Denmark						1			0	1	0
Djibouti									0	0	0
Dominica									0	0	0
Dominican Republic									0	0	0
East Timor									0	0	0

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Ecuador									0	0	0
Egypt				1					0	1	0
El Salvador									0	0	0
Equatorial Guinea									0	0	0
Eritrea									0	0	0
Estonia									0	0	0
Ethiopia									0	0	0
Federated States of Micronesia									0	0	0
Fiji									0	0	0
Finland				1					0	1	0
France				1		1	1	2	1	5	20
Gabon									0	0	0
Georgia									0	0	0
Germany				1	1	1	2	2	3	7	42.86
Ghana									0	0	0
Greece						2			0	2	0
Grenada									0	0	0
Guatemala									0	0	0
Guinea									0	0	0
Guinea-Bissau									0	0	0
Guyana									0	0	0
Haiti									0	0	0
Honduras									0	0	0
Hungary									0	0	0
Iceland						1			0	1	0
India				1		1			0	2	0
Indonesia									0	0	0

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Iran						1			0	1	0
Iraq									0	0	0
Ireland								1	0	1	0
Israel									0	0	0
Italy				1	1	1	1	7	2	11	18.18
Jamaica									0	0	0
Japan				1		1	2	2	2	6	33.33
Jordan									0	0	0
Kazakhstan									0	0	0
Kenya									0	0	0
Kiribati									0	0	0
Korea, North									0	0	0
Korea, South								1	0	1	0
Kosovo									0	0	0
Kuwait									0	0	0
Kyrgyz Republic									0	0	0
Laos									0	0	0
Latvia									0	0	0
Lebanon								1	0	1	0
Lesotho									0	0	0
Liberia									0	0	0
Libya									0	0	0
Liechtenstein									0	0	0
Lithuania									0	0	0
Luxembourg									0	0	0
Macedonia (the former Yugoslav Republic of)									0	0	0
Madagascar					1				1	1	100

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
Malawi						1		1	0	2	0
Malaysia									0	0	0
Maldives									0	0	0
Mali				1					0	1	0
Malta									0	0	0
Marshall Islands									0	0	0
Mauritania								1	0	1	0
Mauritius									0	0	0
Mexico					1				1	1	100
Moldova									0	0	0
Monaco									0	0	0
Mongolia									0	0	0
Montenegro									0	0	0
Morocco						1		4	0	5	0
Mozambique								1	0	1	0
Myanmar (Burma)									0	0	0
Namibia								1	0	1	0
Nepal									0	0	0
Netherlands								1	0	1	0
New Zealand								3	0	3	0
Nicaragua									0	0	0
Niger								1	0	1	0
Nigeria								1	0	1	0
Norway									0	0	0
Oman									0	0	0
Pakistan						1		2	0	3	0
Palestine									0	0	0

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women	
	F	M	F	M	F	M	F	M				
Panama									0	0	0	
Papua New Guinea									0	0	0	
Paraguay									0	0	0	
Peru						1		1	0	2	0	
Philippines									0	0	0	
Poland									0	0	0	
Portugal								1	1	1	2	50
Qatar									0	0	0	
Romania									0	0	0	
Russia								1	1	1	2	50
Rwanda									0	0	0	
Saint Lucia			1						1	1	100	
Saint Kitts and Nevis									0	0	0	
Saint Vincent & the Grenadines									0	0	0	
Samoa									0	0	0	
San Marino									0	0	0	
Sao Tome & Principe									0	0	0	
Saudi Arabia									0	0	0	
Senegal								1	0	1	0	
Serbia									0	0	0	
Seychelles									0	0	0	
Sierra Leone									0	0	0	
Singapore									0	0	0	
Slovakia			1						1	1	100	
Slovenia									0	0	0	
Solomon Islands									0	0	0	
Somalia									0	0	0	

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
South Africa								1	0	1	0
Spain				1	1				1	2	50
Sri Lanka									0	0	0
stateless									0	0	0
Sudan									0	0	0
Suriname									0	0	0
Swaziland									0	0	0
Sweden			1			1		1	1	3	33.33
Switzerland						1			0	1	0
Syria								1	0	1	0
Taiwan									0	0	0
Tajikistan									0	0	0
Tanzania					1	1			1	2	50
Thailand									0	0	0
The Bahamas									0	0	0
The Gambia									0	1	0
Togo									0	0	0
Tonga								1	0	1	0
Trinidad and Tobago									0	0	0
Tunisia						1		2	0	3	0
Turkey									0	0	0
Turkmenistan									0	0	0
Tuvalu									0	0	0
Uganda					1				1	1	100
Ukraine									0	0	0
uncoded									0	0	0
United Kingdom						3		9	0	12	0

Country	USG		ASG		D2		D1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M			
United States					2	7	2	10	4	21	19.05
United Arab Emirates									0	0	0
Uruguay									0	0	0
Uzbekistan									0	0	0
Vanuatu									0	0	0
Venezuela						1		1	0	2	0
Vietnam									0	0	0
Yemen									0	0	0
Zambia									0	0	0
Zimbabwe									0	0	0
Total	0	0	4	11	10	35	12	78	26	150	17.33