

ITU

Gender distribution of all staff(P1 to USG) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2008

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan																	0	0	0
Albania																	0	0	0
Algeria								2				1	1		1		1	5	20
Andorra																	0	0	0
Angola																	0	0	0
Antigua and Barbuda																	0	0	0
Argentina										1							0	1	0
Armenia																	0	0	0
Australia										2							0	2	0
Austria																	0	0	0
Azerbaijan																	0	0	0
Bahrain																	0	0	0
Bangladesh														1			0	1	0
Barbados																	0	0	0
Belarus																	0	0	0
Belgium										2				1	1		1	4	25
Belize																	0	0	0
Benin														1			0	1	0
Bhutan																	0	0	0
Bolivia																	0	0	0
Bosnia and Herzegovina																	0	0	0
Botswana																	0	0	0
Brazil						2				4		1					0	7	0
Brunei																	0	0	0
Bulgaria														1			0	1	0
Burkina Faso										2							0	2	0
Burundi																	0	0	0
Cambodia																	0	0	0
Cameroon										1							0	1	0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Canada						1						2	4					2	7	28.57
Cape Verde																		0	0	0
Central African Republic										1								0	1	0
Chad																		0	0	0
Chile																		0	0	0
China												2						0	2	0
Colombia										1				2				0	3	0
Comoros																		0	0	0
Congo (Democratic Republic of the)																		0	0	0
Congo (Republic of the)																		0	0	0
Cook Island																		0	0	0
Costa Rica																		0	0	0
Cote d'Ivoire																		0	0	0
Croatia																		0	0	0
Cuba																		0	0	0
Cyprus																		0	0	0
Czech Republic																		0	0	0
Denmark																		0	0	0
Djibouti																		0	0	0
Dominica																		0	0	0
Dominican Republic																		0	0	0
East Timor																		0	0	0
Ecuador																		0	0	0
Egypt																		0	0	0
El Salvador																		0	0	0
Equatorial Guinea																		0	0	0
Eritrea																		0	0	0
Estonia																		0	0	0
Ethiopia														1	1	4	4	5	10	50
Federated States of Micronesia																		0	0	0
Fiji																		0	0	0
Finland																		0	0	0

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
France								2		6	3	3	6	10	12	20	21	62	33.87
Gabon																	0	0	0
Georgia																	0	0	0
Germany						1		1	1	2		2				2	1	9	11.11
Ghana													1	1		2	1	4	25
Greece																	0	0	0
Grenada																	0	0	0
Guatemala																	0	0	0
Guinea										1							0	1	0
Guinea-Bissau																	0	0	0
Guyana																	0	0	0
Haiti												1					0	1	0
Honduras																	0	0	0
Hungary									1	2				1			1	4	25
Iceland																	0	0	0
India										4		5		3		2	0	14	0
Indonesia												1					0	1	0
Iran								1						1			0	2	0
Iraq																	0	0	0
Ireland																	0	0	0
Israel																	0	0	0
Italy										3		1	2	2			2	8	25
Jamaica										1							0	1	0
Japan								1		2				1			0	4	0
Jordan																	0	0	0
Kazakhstan																	0	0	0
Kenya																	0	0	0
Kiribati																	0	0	0
Korea, North																	0	0	0
Korea, South										1		3					0	4	0
Kosovo																	0	0	0
Kuwait																	0	0	0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Kyrgyz Republic										1							0	1	0
Laos														1			0	1	0
Latvia																	0	0	0
Lebanon																	0	0	0
Lesotho																	0	0	0
Liberia																	0	0	0
Libya																	0	0	0
Liechtenstein																	0	0	0
Lithuania																	0	0	0
Luxembourg																	0	0	0
Macedonia (the former Yugoslav Republic of)																	0	0	0
Madagascar														1			0	1	0
Malawi																	0	0	0
Malaysia																	0	0	0
Maldives																	0	0	0
Mali																	0	0	0
Malta																	0	0	0
Marshall Islands																	0	0	0
Mauritania																	0	0	0
Mauritius												1					0	1	0
Mexico																	0	0	0
Moldova														1			0	1	0
Monaco																	0	0	0
Mongolia																	0	0	0
Montenegro																	0	0	0
Morocco											1	1					1	2	50
Mozambique																	0	0	0
Myanmar (Burma)																	0	0	0
Namibia																	0	0	0
Nepal														1			0	1	0
Netherlands																	0	0	0
New Zealand																	0	0	0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Nicaragua																	0	0	0
Niger																	0	0	0
Nigeria														1			0	1	0
Norway										1							0	1	0
Oman																	0	0	0
Pakistan														1			0	1	0
Palestine																	0	0	0
Panama																2	0	2	0
Papua New Guinea																	0	0	0
Paraguay																	0	0	0
Peru																	0	0	0
Philippines										1			3	2		2	3	8	37.5
Poland																2	0	2	0
Portugal																	0	0	0
Qatar																	0	0	0
Romania																	0	0	0
Russia						1				1						2	0	4	0
Rwanda																	0	0	0
Saint Lucia																	0	0	0
Saint Kitts and Nevis																	0	0	0
Saint Vincent & the Grenadines																	0	0	0
Samoa																	0	0	0
San Marino																	0	0	0
Sao Tome & Principe																	0	0	0
Saudi Arabia																	0	0	0
Senegal										1							0	1	0
Serbia										1		1					0	2	0
Seychelles																	0	0	0
Sierra Leone																	0	0	0
Singapore															1		0	1	0
Slovakia										1							0	1	0
Slovenia															1		0	1	0

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M				
Solomon Islands																	0	0	0	
Somalia																	0	0	0	
South Africa																	0	0	0	
Spain									1	1							1	2	50	
Sri Lanka														1			0	1	0	
stateless																	0	0	0	
Sudan																	0	0	0	
Suriname																	0	0	0	
Swaziland																	0	0	0	
Sweden																	0	0	0	
Switzerland															2		0	2	0	
Syria																	0	0	0	
Taiwan																	0	0	0	
Tajikistan																	0	0	0	
Tanzania																	0	0	0	
Thailand																	0	0	0	
The Bahamas																	0	0	0	
The Gambia																	0	0	0	
Togo																	0	0	0	
Tonga																	0	0	0	
Trinidad and Tobago																	0	0	0	
Tunisia														1		2	0	3	0	
Turkey																	0	0	0	
Turkmenistan																	0	0	0	
Tuvalu																	0	0	0	
Uganda																	0	0	0	
Ukraine																	0	0	0	
uncoded																	0	0	0	
United Kingdom								1		2				3	4	6	4	9	20	45
United States					1					8	1	2				2	2	4	16	25
United Arab Emirates																	0	0	0	
Uruguay								2									0	2	0	

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	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Uzbekistan																	0	0	0
Vanuatu																	0	0	0
Venezuela																	0	0	0
Vietnam												2				2	0	4	0
Yemen																	0	0	0
Zambia																	0	0	0
Zimbabwe											1						0	1	0
Total	0	0	0	0	1	5	0	10	3	55	8	31	17	43	24	50	53	247	21.46