

UNDP

Gender distribution of all staff(P1 to USG and GS) by nationality and level at Headquarters, other established offices and projects posts, with appointment of one year or more, as at 31 December 2009

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Afghanistan								2		1	1	2		6		2	13	39	14	66	21.21
Albania											1		4	1			15	3	20	24	83.33
Algeria								3		1	1						5	6	6	16	37.5
Andorra																			0	0	0
Angola																	7	17	7	24	29.17
Antigua and Barbuda																			0	0	0
Argentina						1	1	3	1	3	2	4	1	1			9	3	14	29	48.28
Armenia									1	1	1						12	7	14	22	63.64
Australia					1	1	1	3	3	9	6	7	4	4				1	15	40	37.5
Austria								2		4		3	2		12	2	1		15	26	57.69
Azerbaijan										1	1	1	1		2		6	8	10	20	50
Bahrain														1			1		1	2	50
Bangladesh						1	1	4	2	1		1		2	2		10	25	15	49	30.61
Barbados							1		1		1		1				4	2	8	10	80
Belarus												2		1			13	8	13	24	54.17
Belgium					1		2	4	6	7		2	1		8	6	3		21	40	52.5
Belize												1					1		1	2	50
Benin						1		1	1	7		10		2	2		16	7	19	47	40.43
Bhutan											2			1			13	8	15	24	62.5
Bolivia								2		1	1		1				11	9	13	25	52
Bosnia and Herzegovina											2	1					14	14	16	31	51.61
Botswana																	9	3	9	12	75
Brazil							3		3	2	3	2	3			2	29	17	41	64	64.06
Brunei																			0	0	0
Bulgaria							1			1	1	3	2		2		9	3	15	22	68.18
Burkina Faso						1	2	3		5		1		3		2	14	14	16	45	35.56
Burundi							1	1				2					25	19	28	48	58.33
Cambodia																	18	22	18	40	45
Cameroon								4	2	2		4		2		2	9	6	11	31	35.48

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Canada					2	3	8	6	8	20	10	12	5	8	4		8	1	45	95	47.37
Cape Verde										1							18	10	18	29	62.07
Central African Republic											1	1					9	8	10	19	52.63
Chad							1			1							12	9	13	23	56.52
Chile											2	1					6	1	7	10	70
China					1		1	1	2	5		4					19	4	29	37	78.38
Colombia					1		1	2	2	1	3	1	3	2	2		22	9	28	49	57.14
Comoros												1					11	7	11	19	57.89
Congo (Democratic Republic of the)					1	1				3		2		1			21	48	22	77	28.57
Congo (Republic of the)										1		3		1			4	10	4	19	21.05
Cook Island																			0	0	0
Costa Rica			1							1		1					1	1	2	5	40
Cote d'Ivoire					1		1	1	4	2	5	1	1	2			11	8	17	37	45.95
Croatia													1	2			11	3	13	17	76.47
Cuba									1					1			7	4	7	13	53.85
Cyprus																		1	0	1	0
Czech Republic											1	1					4	1	5	7	71.43
Denmark					3	2	4	2	7	2	14	3	8	22	14		27	5	58	113	51.33
Djibouti											1	1					7	2	8	11	72.73
Dominica																			0	0	0
Dominican Republic														1			6	2	6	9	66.67
East Timor																	9	20	9	29	31.03
Ecuador					2	1						1					21	9	22	34	64.71
Egypt					1		1	3	1	6			1	2			18	8	22	41	53.66
El Salvador						1	1							1	2		6	3	9	14	64.29
Equatorial Guinea										1							4	1	4	6	66.67
Eritrea										1							11	13	11	25	44
Estonia										1									0	1	0
Ethiopia				1		1	2		3	3	2	4	2	3		2	41	14	50	78	64.1
Federated States of Micronesia																			0	0	0
Fiji												1					7	1	7	9	77.78
Finland						1	1	1	1	3	1	1			12	6	1	1	19	29	65.52

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
France					1	2	3	14	6	22	5	13	8	6	16	2	17		56	115	48.7
Gabon										1							5	5	5	11	45.45
Georgia										2	1	1	1				12	6	14	23	60.87
Germany						1		2	7	7	9	9	5	10	22	16	7	7	50	102	49.02
Ghana								7		8		1	1	4			16	11	17	48	35.42
Greece									1	1		1							1	3	33.33
Grenada										1				1					0	2	0
Guatemala										1	1		1				15	1	17	19	89.47
Guinea								1				1					14	14	14	30	46.67
Guinea-Bissau										1							7	10	7	18	38.89
Guyana							1		1	2		2					10	1	12	17	70.59
Haiti					1			1	1			1	1		2		22	7	27	36	75
Honduras									1			2					7	2	10	12	83.33
Hungary								1	1			2							1	4	25
Iceland															2		1		3	3	100
India				1	1	1	4	7	14	24	9	7	7	12	2	4	33	26	70	152	46.05
Indonesia								1				1	1	2			24	10	27	39	69.23
Iran								1					1				10	4	11	16	68.75
Iraq									1	1		1	1				7	6	9	17	52.94
Ireland					1		2	2	2	3		3	2	1			2		9	18	50
Israel																			0	0	0
Italy					1	4	4	5	3	10	6	9	6	6	14	18	5	1	39	92	42.39
Jamaica							3		2	1	1		1		2		4	4	13	18	72.22
Japan				1		1	3	4	10	9	12	6	8	2	28	24	3		66	111	59.46
Jordan						1		1	3	3		1	2	2	2	2	31	29	38	77	49.35
Kazakhstan									2			1					19	6	21	28	75
Kenya						1		2	8	3	8	6	4	4	2		44	34	66	116	56.9
Kiribati																			0	0	0
Korea, North																			0	0	0
Korea, South							1					1	3	1	8				12	14	85.71
Kosovo																	8	11	8	19	42.11
Kuwait																			0	0	0

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Kyrgyz Republic									2		2	1	1		2		19	7	26	34	76.47
Laos																	17	13	17	30	56.67
Latvia									1	1	1						1	1	3	5	60
Lebanon									4		2		1	1			14	15	21	37	56.76
Lesotho									2								14	6	16	22	72.73
Liberia										2							13	21	13	36	36.11
Libya										1				1			3	4	3	9	33.33
Liechtenstein															2				2	2	100
Lithuania													1				3	1	4	5	80
Luxembourg							1		1				1		8	10			9	21	42.86
Macedonia (the former Yugoslav Republic of)									1								5	6	6	12	50
Madagascar									2			1	1		2		22	25	27	53	50.94
Malawi							1	1		1							3	4	5	10	50
Malaysia							1	2	3	3	5	2	1				11	4	18	32	56.25
Maldives																	3	3	3	6	50
Mali						1			2	1		3	1	2			9	4	12	23	52.17
Malta																			0	0	0
Marshall Islands																			0	0	0
Mauritania							1	1		2	1	4		2			6	8	8	25	32
Mauritius									1	1			1	1			6	2	8	12	66.67
Mexico							1	1		1		2	3	1	2		9	2	15	22	68.18
Moldova									1	2			1				8	8	11	20	55
Monaco																			0	0	0
Mongolia											5		4	1			10	7	19	27	70.37
Montenegro																	2	3	2	5	40
Morocco						1	1		1	1							11	11	13	26	50
Mozambique							1		1	1	1						16	12	17	32	53.12
Myanmar (Burma)							1			1		1	2			2	18	20	21	45	46.67
Namibia										1	1	1					9	7	11	19	57.89
Nepal						1	2	1	1	2	1	3	1	8		2	20	26	25	68	36.76
Netherlands							1	6	3	12	3	11	4	3	10	4	4	1	25	62	40.32
New Zealand					1		1				2	6		1			1		5	12	41.67

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Nicaragua					1				1	1	1					2	13	8	16	27	59.26
Niger								1		4		4	1	2			8	14	9	34	26.47
Nigeria							1		1	7		6	2	3			17	22	21	59	35.59
Norway				1		1	1	1	8	3	1	2	2	4	18	4			30	46	65.22
Oman																			0	0	0
Pakistan						2		2	3			6	1	5		2	14	25	18	60	30
Palestine									1	1		1	2				11	11	14	27	51.85
Panama									1								42	14	43	57	75.44
Papua New Guinea									1								2	1	3	4	75
Paraguay												1					9	3	9	13	69.23
Peru							3	1	1	1	1	1	1				41	10	47	60	78.33
Philippines							1		6	4	2	5	6	5	4	2	37	18	56	90	62.22
Poland											1	2	1			2	2	1	5	9	55.56
Portugal								1	1	1	2	6		2	4	2		2	7	21	33.33
Qatar																			0	0	0
Romania							2					1		1			10	1	12	15	80
Russia										3	2	1	3	3	2		13	6	20	33	60.61
Rwanda								1	3	3	3	2		1			16	15	22	44	50
Saint Lucia																	1		1	1	100
Saint Kitts and Nevis																			0	0	0
Saint Vincent & the Grenadines																			0	0	0
Samoa												1					7	6	7	14	50
San Marino																			0	0	0
Sao Tome & Principe																	8	5	8	13	61.54
Saudi Arabia										1							6	5	6	12	50
Senegal						3	2	4	6	9	4	2	3	2		2	23	17	38	77	49.35
Serbia			1									1					13	12	14	27	51.85
Seychelles																	1		1	1	100
Sierra Leone							1		2			2	1	2	2		7	8	13	25	52
Singapore					1								1				1		3	3	100
Slovakia										1	1			2	2		23	5	26	34	76.47
Slovenia																			0	0	0

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women		
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M					
Solomon Islands																			0	0	0		
Somalia							1					1		1				2	16	3	21	14.29	
South Africa					1		1	1	2	4	1	6	2					12	4	19	34	55.88	
Spain					1	1		5	6	3	7	9	16	9	72	46		2	1	104	178	58.43	
Sri Lanka						2				3	3	1	2				2	24	16	28	55	50.91	
stateless																		273	217	273	490	55.71	
Sudan								2	1	1	1	2	1	1				7	9	10	25	40	
Suriname																		1	1	1	2	50	
Swaziland							1											6	6	7	13	53.85	
Sweden						1	2	2	5	7	3	2	7	5	14	8		7	1	38	64	59.38	
Switzerland						1				4	2	3	3			4	2		4	2	13	25	52
Syria								1	1									11	9	12	22	54.55	
Taiwan																				0	0	0	
Tajikistan											1	1	3	1		2		9	11	13	28	46.43	
Tanzania								2		1		1	2	1				17	21	19	45	42.22	
Thailand									1									46	10	47	57	82.46	
The Bahamas																				0	0	0	
The Gambia							1	1	2	4	2	3	1	3				6	8	12	31	38.71	
Togo									1	2		4	2	1				9	11	12	30	40	
Tonga																				0	0	0	
Trinidad and Tobago							2	1		1	2		2					3	5	9	16	56.25	
Tunisia								1		1	1				2			7	4	10	16	62.5	
Turkey					1	1	1		3	1	1	1		1				6	7	12	23	52.17	
Turkmenistan										1	2					2		6	12	8	23	34.78	
Tuvalu																				0	0	0	
Uganda							2		5	2	1	2	1	2		2		22	20	31	59	52.54	
Ukraine											2	3	2	1				14	11	18	33	54.55	
uncoded																				0	0	0	
United Kingdom				1	2	3	4	10	14	25	15	16	6	7				12	4	53	119	44.54	
United States				2	1	7	13	18	31	37	29	23	28	9	14	6		78	25	194	321	60.44	
United Arab Emirates																		1		1	1	100	
Uruguay					1				1	3		1						8	5	9	19	47.37	

Country	USG		ASG		D2		D1		P5		P4		P3		P2/P1		General Service and related categories		Total Number of Women	Grand Total	Percentage of Women
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M			
Uzbekistan										1		1		1		4	12	5	12	24	50
Vanuatu																			0	0	0
Venezuela								1	2	2	1	3		1			5	2	8	17	47.06
Vietnam											4			1			30	10	34	45	75.56
Yemen			1									1					10	12	11	24	45.83
Zambia									2	1		1	1	1			20	9	23	35	65.71
Zimbabwe						1	1	1	2	9	2	4	5	1			13	10	23	49	46.94
Total	0	0	4	6	21	56	99	168	241	385	230	337	226	209	338	212	2176	1553	3335	6261	53.27